

Everyone knows someone living with an **episodic disability** (conditions such as mental illness, arthritis, diabetes, HIV/AIDS, lupus, MS, and some forms of cancer). How many people are there where you work?

As a human resources (HR) professional, **you play a pivotal role** in maximizing the work potential of employees with **episodic disabilities**. **And**, if you're like most HR professionals in Canada, you want to know more about **episodic disabilities**.

A 2006 survey of CCHRA members found:

- **Over 70% cannot identify** cases of employees with **episodic disabilities**
- **Over 60% need more knowledge** on managing cases involving **episodic disabilities**
- **The majority say training is needed** in dealing with cases of employees with **episodic disabilities**

We can help bridge the knowledge gap.

Managing Episodic Disabilities is an innovative and interactive online course that helps HR professionals understand **episodic disabilities** and help employees to maximize their work and life potential.

This self-directed course will help you to understand the impact of **episodic disabilities** on:

- **Workplace participation**
- **Earnings and disability income support**
- **Accommodation strategies, such as flexible schedules**

You'll learn about legislation on human rights-based practices, and assessing your workplace for:

1. **Awareness and leadership**
2. **Planning and sourcing**
3. **Selection and hiring**
4. **Staff development, and**
5. **Creating an inclusive environment**

Managing Episodic Disabilities includes:

- Video clips of employees with **episodic disabilities**
- Expert articles
- Links to resources on accommodation
- Case studies

Advantages of an online course:

- Take a course at any time during the year
- Access the course material day or night
- Access the course
 - at work
 - at home
 - when travelling
- Access other digital educational resources through links and files
- No downtime or expense with commuting to class

This online self-directed course will take approximately 15 hours to complete. You determine when you work and for how long. There are no set class times – you can complete the course at your convenience.

Once registered, you will have access to the course material for 10 weeks.

Managing Episodic Disabilities is approved for **22.5 Recertification Points** through selected HR Associations across Canada.

To **register** for **Managing Episodic Disabilities**, visit www.hivandrehab.ca.

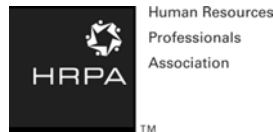
To find out more about **Managing Episodic Disabilities** contact us at info@hivandrehab.ca.

Let us help you help others.

Reduced rates are available for CWGHR, HRIA and HRPA and members.

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Managing Episodic Disabilities

A SELF-DIRECTED
ONLINE COURSE FOR
HUMAN RESOURCES
PROFESSIONALS

Canadian Working
Group on HIV and
Rehabilitation
(CWGHR)



Promoting quality of life through
rehabilitation research, education and
cross-sector partnerships